

SALASAR TECHNO ENGINEERING LIMITED

Advocacy Policy

Introduction

Salasar Techno Engineering Ltd. ("STEL") believes in advocating and interacting with authorities on issues pertaining to the growth of the sector and the country in which it operates through effective advocacy in an ethical and transparent manner in order to contribute to and serve the best interests of its different stakeholders.

Purpose and Scope

This policy is intended to guide all the internal and external stakeholders of the company to engage in public advocacy activities such that it highlights integrity and transparency.

Policy Statements

- STEL aims to advocate and support stakeholder consultation and interfacing in the areas interalia covering Governance and Administration, Taxation, Sustainability, Economic and Sector development with the objective of influencing policy, regulations, and other decision-making undertakings.
- STEL strives to engage in a constructive manner with government entities, policymakers, regulators, chambers of commerce, industry associations, and other stakeholders to promote advocacy priorities in a responsible, transparent, and accountable manner.
- STEL ensures that its advocacy efforts promote fair competition and uphold the human rights and interests of all stakeholders.
- STEL endeavours to exhibit professionalism, honesty, integrity openness and transparency during policy advocacy.
- STEL is committed to complies with all applicable laws and regulations while maintaining high ethical standards.
- STEL aims to provide fact- based information, knowledge and expertise to the regulators and policy makers.
- STEL encourages its employees to participate in constructive social dialogue in a professional and responsible manner.
- STEL devise grievance redressal mechanism to support the investigation of any instance of non- compliance with this policy.

Amendment

The company will periodically review and make amendments to this policy as needed.