

| General information about company | |
|---|---|
| Scrip code | 540642 |
| NSE Symbol | SALASAR |
| MSEI Symbol | NOTLISTED |
| ISIN | INE170V01027 |
| Name of the entity | SALASAR TECHNO ENGINEERING LIMITED |
| Date of start of financial year | 01-04-2025 |
| Date of end of financial year | 31-03-2026 |
| Reporting Quarter Type | Half Yearly |
| Date of Quarter Ending | 30-09-2025 |
| Type of company | Equity |
| Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity? | Yes |
| Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity? | Yes |
| Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity? | No During the quarter July -Sep 2025, there was no acquisition of shares or Voting Rights in Unlisted Companies by Salasar Techno Engineering Limited, in line with Annexure I (Part C) of the SEBI Circular dated December 31, 2024 |
| Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity? | Yes |
| Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity? | No During the quarter July- Sep 2025, there were no such litigation(s) or dispute(s) or the outcome thereof which may have an impact on the Salasar Techno Engineering Limited, in line with Annexure I (Part E) of the SEBI Circular dated December 31, 2024. |
| Whether Annexure I (Part F) of the SEBI Circular dated December 31, 2024 related to Disclosure Of Loans / Guarantees / Comfort Letters / Securities Etc. is Applicable to the entity? | No Not Provide any loan, guarantee, security to promoters, KMPs etc |
| Risk management committee | Applicable |
| Market Capitalisation as per immediate previous Financial Year | Top 1000 listed entities |
| Is SCORE ID Available ? | Yes |
| SCORE Registration ID | S01879 |
| Reason For No SCORE ID | |
| Type of Submission | Original |
| Remarks (website dissemination) | |
| Remarks for Exchange (not for Website Dissemination) | |

Annexure I**Annexure I to be submitted by listed entity on quarterly basis****I. Composition of Board of Directors**

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson Yes

Whether Chairperson is related to MD or CEO Yes

| Sr | Title (Mr / Ms) | Name of the Director | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth |
|----|-----------------|----------------------|------------|----------|--------------------------------------|-------------------------|-------------------------|---------------|
| 1 | Mr | ALOK KUMAR | ADLPK2367G | 01474484 | Executive Director | Chairperson | | 16-06-1955 |
| 2 | Mr | SHASHANK AGARWAL | ACXPA3919R | 00316141 | Executive Director | Not Applicable | MD | 08-08-1968 |
| 3 | Mr | SHALABH AGARWAL | ACXPA3920A | 00316155 | Executive Director | Not Applicable | | 27-12-1973 |
| 4 | Ms | TRIPTI GUPTA | AGDPG5804B | 06938805 | Executive Director | Not Applicable | | 12-12-1983 |
| 5 | Mr | JAI KRISHAN AGGARWAL | AAFPA2283G | 01060175 | Non-Executive - Independent Director | Not Applicable | | 01-09-1966 |
| 6 | Mr | MUKESH KUMAR GARG | AAEPG8314K | 08936325 | Non-Executive - Independent Director | Not Applicable | | 28-06-1959 |
| 7 | Mr | RAJESH AGRAWAL | ADRPA3907E | 08765416 | Non-Executive - Independent Director | Not Applicable | | 16-01-1960 |
| 8 | Mrs | GARIMA DHAMIJA | AHCPD8328H | 02155303 | Non-Executive - Independent Director | Not Applicable | | 02-02-1974 |

I. Composition of Board of Directors

Disqualification of Directors under section 164 of the Companies Act, 2013

| Sr | Whether the director is disqualified? | Start Date of disqualification | End Date of disqualification | Details of disqualification | Current status |
|----|---------------------------------------|--------------------------------|------------------------------|-----------------------------|----------------|
| 1 | No | | | | Active |
| 2 | No | | | | Active |
| 3 | No | | | | Active |
| 4 | No | | | | Active |
| 5 | No | | | | Active |
| 6 | No | | | | Active |
| 7 | No | | | | Active |
| 8 | No | | | | Active |

I. Composition of Board of Directors

| Sr | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)] | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Reason for Cessation | Notes for not providing PAN | Notes for not providing DIN |
|----|---|------------------------------------|-----------------------------|------------------------|-------------------|--------------------------------|--|---|---|--|----------------------|-----------------------------|-----------------------------|
| 1 | NA | | 03-05-2006 | 01-09-2025 | | | 1 | 0 | 0 | 0 | | | |
| 2 | NA | | 03-08-2016 | 30-09-2024 | | | 2 | 1 | 2 | 0 | | | |
| 3 | NA | | 03-07-2014 | 27-09-2025 | | | 1 | 0 | 1 | 0 | | | |
| 4 | NA | | 01-08-2014 | 23-09-2023 | | | 1 | 0 | 1 | 0 | | | |
| 5 | NA | | 11-01-2025 | | | 8.2 | 1 | 1 | 1 | 1 | | | |
| 6 | NA | | 10-11-2020 | 23-09-2023 | | 58.21 | 3 | 3 | 2 | 0 | | | |
| 7 | NA | | 11-01-2025 | | | 8.2 | 1 | 1 | 1 | 0 | | | |
| 8 | NA | | 14-08-2021 | 30-09-2024 | | 49.17 | 1 | 1 | 1 | 1 | | | |

| Audit Committee Details | | | | | | | |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Audit Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 01060175 | JAI KRISHAN AGGARWAL | Non-Executive - Independent Director | Chairperson | 11-01-2025 | | |
| 2 | 08936325 | MUKESH KUMAR GARG | Non-Executive - Independent Director | Member | 10-12-2020 | | |
| 3 | 08765416 | RAJESH AGRAWAL | Non-Executive - Independent Director | Member | 11-01-2025 | | |
| 4 | 00316141 | SHASHANK AGARWAL | Executive Director | Member | 03-08-2016 | | |

| Nomination and remuneration committee | | | | | | | |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Nomination and remuneration committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 08936325 | MUKESH KUMAR GARG | Non-Executive - Independent Director | Chairperson | 10-12-2020 | | |
| 2 | 02155303 | GARIMA DHAMIJA | Non-Executive - Independent Director | Member | 14-08-2021 | | |
| 3 | 08765416 | RAJESH AGRAWAL | Non-Executive - Independent Director | Member | 11-01-2025 | | |
| 4 | 01060175 | JAI KRISHAN AGGARWAL | Non-Executive - Independent Director | Member | 11-01-2025 | | |

| Stakeholders Relationship Committee | | | | | | | |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Stakeholders Relationship Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 02155303 | GARIMA DHAMIJA | Non-Executive - Independent Director | Chairperson | 11-01-2025 | | |
| 2 | 06938805 | TRIPTI GUPTA | Executive Director | Member | 01-08-2014 | | |
| 3 | 00316155 | SHALABH AGARWAL | Executive Director | Member | 03-07-2014 | | |

| Risk Management Committee | | | | | | | |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Risk Management Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 01474484 | ALOK KUMAR | Executive Director | Chairperson | 03-05-2016 | | |
| 2 | 00316141 | SHASHANK AGARWAL | Executive Director | Member | 03-08-2016 | | |
| 3 | 08936325 | MUKESH KUMAR GARG | Non-Executive - Independent Director | Member | 11-01-2025 | | |

| Corporate Social Responsibility Committee | | | | | | | |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Corporate Social Responsibility Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 06938805 | TRIPTI GUPTA | Executive Director | Chairperson | 01-08-2014 | | |
| 2 | 00316141 | SHASHANK AGARWAL | Executive Director | Member | 03-08-2016 | | |
| 3 | 02155303 | GARIMA DHAMIJA | Non-Executive - Independent Director | Member | 11-01-2025 | | |

| Other Committee | | | | | | |
|------------------------|------------|---------------------------|-------------------------|-------------------------|-------------------------|---------|
| Sr | DIN Number | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks |

Annexure 1**Annexure 1****III. Meeting of Board of Directors**

| Disclosure of notes on meeting of board of directors explanatory | | | | | | | | |
|--|---|--|---|------------------------------|--|---|---|---|
| Sr. No. | Date(s) of meeting (if any) in the previous quarter | Date(s) of meeting (if any) in the current quarter | Maximum gap between any two consecutive (in number of days) | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors as on date of the meeting | Number of Directors present* (All directors including Independent Director) | No. of Independent Directors attending the meeting* |
| 1 | 30-05-2025 | | | | Yes | 8 | 8 | 4 |
| 2 | | 13-08-2025 | 74 | | Yes | 8 | 7 | 3 |
| 3 | | 30-08-2025 | 16 | | Yes | 8 | 8 | 4 |

Annexure 1

IV. Meeting of Committees

| Disclosure of notes on meeting of committees explanatory | | | | | | | | | | |
|--|---------------------------------------|---|---|-------------------------|-------------------------------|--|--|--|---|--|
| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of Directors Present (All Directors including Independent Director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) |
| 1 | Audit Committee | 13-05-2025 | | | | Yes | 4 | 4 | 3 | 2 |
| 2 | Audit Committee | 30-05-2025 | 16 | | | Yes | 4 | 4 | 3 | 6 |
| 3 | Audit Committee | 13-08-2025 | 74 | | | Yes | 4 | 4 | 3 | 5 |
| 4 | Audit Committee | 30-08-2025 | 16 | | | Yes | 4 | 4 | 3 | 2 |
| 5 | Nomination and remuneration committee | 30-08-2025 | | | | Yes | 4 | 4 | 4 | 2 |
| 6 | Risk Management Committee | 11-09-2025 | 11 | | | Yes | 3 | 3 | 1 | 2 |

Annexure 1

IV. Meeting of Committees

| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of Directors Present (All Directors including Independent Director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) |
|----|---|---|---|-------------------------|-------------------------------|--|--|--|---|--|
| 7 | Corporate Social Responsibility Committee | 29-05-2025 | | | | Yes | 3 | 3 | 1 | 2 |

Annexure 1**V. Affirmations**

| Sr | Subject | Compliance status (Yes/No) |
|----|---|----------------------------|
| 1 | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | Yes |
| 2 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee | Yes |
| 3 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee | Yes |
| 4 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee | Yes |
| 5 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities) | Yes |
| 6 | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 7 | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 8 | This report and/or the report submitted in the previous quarter has been placed before Board of Directors. | Yes |

Annexure 1

| Sr | Subject | Compliance status |
|----|-------------------|-------------------|
| 1 | Name of signatory | Alok Kumar |
| 2 | Designation | Director |

Affirmations on Compliance Requirements for AGM (applicable only for the first half-year filing i.e., 2nd quarter)

I. Affirmations

| Sr | Particulars | Regulation Number | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. |
|--------------------------------------|--|--------------------------------------|-------------------------------|--|
| 1 | Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, BRSR & BRSR core, if applicable, displayed on website | 46(2) | Yes | |
| 2 | Presence of Chairperson of Audit Committee at the Annual General Meeting | 18(1)(d) | Yes | |
| 3 | Presence of Chairperson of the nomination and remuneration committee at the annual general meeting | 19(3) | Yes | |
| 4 | Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting | 20(3) | Yes | |
| 5 | Disclosure of the Secretarial Audit Report of the listed entity and the material subsidiaries in the Annual Report | 24A(1) | Yes | |
| 6 | Compliance with the conditions laid down for Secretarial Auditor or the person signing the Secretarial Compliance Report | 24A(1A), 24A(1B), 24A(1C) | Yes | |
| 7 | Submission of Annual Secretarial Compliance Report | 24A(2) | Yes | |
| 8 | Whether "Corporate Governance Report" disclosed in Annual Report | 34(3) read with para C of Schedule V | Yes | |
| Any other information to be provided | | | | |

Annexure III

| | | |
|---|-------------------|------------|
| 1 | Name of signatory | Alok Kumar |
| 2 | Designation | Director |

| Details of Cyber security incidence | | |
|--|-------------------|----------------------------|
| Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter | | No |
| Number of cyber security incidence or breaches or loss of data event occurred during the quarter | | |
| Sr. | Date of the event | Brief details of the event |

| Signatory Details | |
|--------------------------|------------|
| Name of signatory | Alok Kumar |
| Designation of person | Director |
| Place | Noida |
| Date | 17-10-2025 |

| Investor Grievance Details | |
|---|---|
| No. of investor complaints pending at the beginning of Quarter | 0 |
| No. of investor complaints received during the Quarter | 0 |
| No. of investor complaints disposed off during the Quarter | 0 |
| No. of investor complaints those remaining unresolved at the end of the Quarter | 0 |

Disclosure of Imposition of Fine or Penalty The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:

| Any Other Information for Disclosure of Imposition of Fine or Penalty | | | | | |
|---|-----------------------|--|--|---|--|
| Sr. No. | Name of the authority | Nature and details of the action(s) taken or order(s) passed | Date of receipt of direction or order, including any ad interim or interim orders, or any other communication from the authority | Details of the violation(s)/ contravention(s) committed or alleged to be committed | Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible |
| 1 | BSE Limited | Fine imposed u/r 31 (1) (b) of SEBI (LODR) Regulations, 2015 | 14-08-2025 | Delay of 2 days in submission of Share Holding Pattern for quarter ended on June 30, 2025 | Rs. 4000/- plus GST |
| 2 | NSE Limited | Fine imposed u/r 31 (1) (b) of SEBI (LODR) Regulations, 2015 | 14-08-2025 | Delay of 2 days in submission of Share Holding Pattern for quarter ended on June 30, 2025 | Rs. 4000/- plus GST |

